

Modern Slavery Statement

This statement is made in pursuant to section 54 of Modern Slavery Act 2015 and sets out the steps that Paramount Panels UK (PPUK) have taken and will be continuing to take to ensure that modern slavery or human trafficking is not taking place within our organisation or within our supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. PPUK have a zero tolerance approach to any form of modern slavery and we are committed to acting ethically and with integrity and transparency in all our business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within our business or supply chains

Our Policies

Modern-slavery policy

This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.

Recruitment policy

We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Whistleblowing policy

We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Purchasing Policy

PPUK operate a Supplier/Contractor policy and maintain a preferred list. We require employees with the responsibility to arrange supply contracts to ensure they request the necessary information to complete our Supplier/Contractor evaluation questionnaire.

This statement was approved by the company's senior management 23-05-2017.

Signed by David Roke (General Manager PPUK)